

# Assembling your **Team of Goonies**

with Kyle Slager of  **RAKEN**

## **Lessons in Leadership from Mikey**

We've all heard stories of great leaders throughout history. But what can we learn from arguably the greatest leader of the 1980s, Mikey Walsh?

- ✓ Use the story of your organization to inspire others to join.
- ✓ Be up front about the risks involved and present them as challenges.
- ✓ Anticipate questions and remind your team of the vision.



Seen in a certain point of view, *The Goonies* is as much about **recruiting, retention, and leadership** as it is about an adventure to find buried treasure. For example, after recruiting his friends with an inspiring story and vision, Mikey keeps them motivated in the face of overwhelming odds by letting them know that they're not alone and that if they work together, they can accomplish great things. It's literally leading from the front!

*Our parents, they want the best stuff for us. But right now, they gotta do what's right for them.*

*Cuz it's their time up there. Down here, it's our time.*

Mikey Walsh, *The Goonies*

## **When the going gets tough...**

Looking at The Goonies from this perspective we can gain valuable insights into how to maintain a company culture even when things look rocky:

- ✓ Encourage employees to bring their unique skills to the table: that could be the key to overcoming challenges.
- ✓ Allow mistakes: when people use their talents in new ways there's bound to be slip ups.
- ✓ Share the treasure: celebrate small victories along the way, which will make the big victory all the sweeter.

## **About Raken**



Raken provides mobile-first technology to streamline field workflows for the construction industry. Raken's digital toolbox connects the field to the office with daily reports, time cards, toolbox talks, photo management, production tracking and more. Swinerton Renewable Energy, John W. Danforth, Broadway Mechanical and thousands of other top general contractor and subcontractor firms use Raken for their field operations needs. To find out more, visit [www.rakenapp.com](http://www.rakenapp.com).